Annual Diversity and Inclusion Summit*: Catalysts for Change*

-19

One of the core values at Boston College is inclusiveness Ё valuing each unique member

<u>eight guidelines</u> toward making the challenges of COVID-19 pandemic easier for everyone:

1. Physically

BC Dining Keeps FRESH Equitable

Fairly Treaded, Regional, Equitable, Sustainable, and Healthy makes FRESH! BC Dining defines equity in food production as the centering of underrepresented communities, cultures, and workers in the food supply chain, with the goal of promoting

During the fall semester, the OID offered three programs with a focus on engaging in difficult dialogues with civility. The first discussion, which took place in September, highlighted the tools needed to engage in difficult conversations. October, the discussion focused on engaging in civil discourse about the 2020 election. November, the OID held a post-election discussion to share how we can move forward as a community. All discussions were well attended by members of the faculty and staff.

Prior to the start of the fall semester, the OID sponsored four Reflection and Dialogue Series events. The first conversation, Courageous Conversations Towards Racial Justice took place on June 4th. Over 250 members of the faculty and staff participated in this important discussion about the deaths of unarmed Black women and men by members of law enforcement and/or civilians. In August, OID hosted three discussions, with over 100 members of the faculty and staff discussing their feelings about physically returning to work during the pandemic.

Also, the OID offered

o   Cultural Competence Engagement Modules (CCEM) program, in which over 30 members of the faculty and staff completed
o   Living Mindfully Working Wholeheartedly (LMWW) program, supporting emotional intelligence, diversity, and inclusion growth mindset framed with Ignatian Pedagogy.
o   Launched the 21st cycle of the University Affiliates Program

Affinity Groups

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