Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	Out-of-Network: \$250 member/ \$500 family Benefits are administered on a calendar year basis.	Generally you must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your <u>deductible</u> ?	Yes:	

Important Questions	Answers	Why This Matters
What is not included in the outl of pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover	E ven though you pay these expenses, they don't count toward the outl of pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.harvardpilgrim.org/public/find- a-provider or call 1-888-333-4742 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>d`Ubly network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without permission from this <u>plan</u> .

		What You Will Pay		Limitations, Exceptions,
/ent	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	X-rays: No charge;_ <u>deductible</u> does not apply Laboratory: No charge;_ <u>deductible</u> does not apply	X-rays: 20% <u>coinsurance</u> Laboratory: 20% <u>coinsurance</u>	None

		What You Will Pay		Limitations, Exceptions,
Common Medical Event	Services You May Need			& Other Important Information
If you need immediate medical attention	Emergency room care Emergency medical	\$150 <u>copay</u> /visit; <u>deductible</u>	does not apply	None

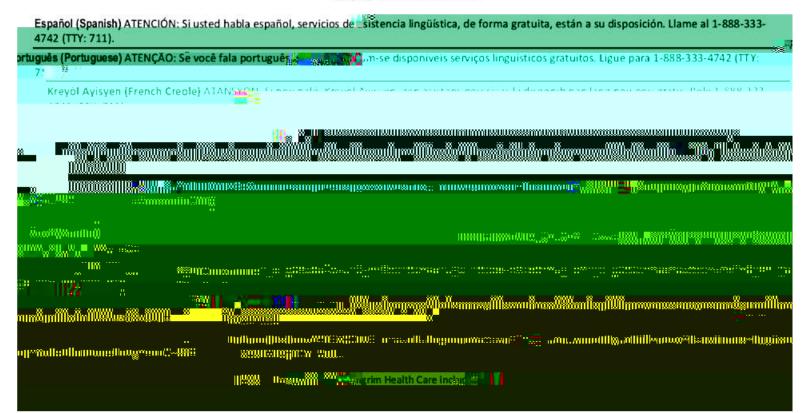
	Services You May Need	What You Will Pay		Limitations, Exceptions,
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
	<u>Skilled nursing care</u>	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	

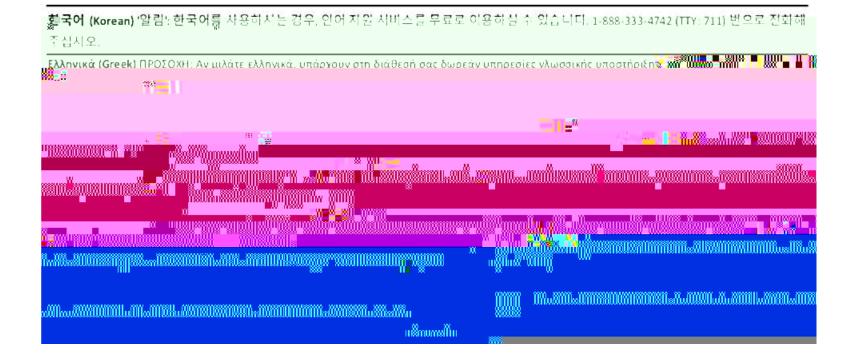
C h\Yf'7 cj YfYX'GYfj]Wrg'fH\]g']gbl\tU'Wca d`YhY'`]gh"7\YW_'mci f'dc`]Wncf'<u>plan</u> document for other covered services and your costs for these services.)



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (

Language Assistance Services





General Notice About Nondiscrimination

