

2022

SIOP Small Grant Award (with Gabriel, MacGowan and Stillwell)

Best Student P

*****FEATURED ARTICLE*****

*****Winner of the RRBM Awards (2024)*****

*****Nominated for the Rosabeth Moss Kanter Award (2024)*****

7. Sugiyama, K., **Ladge, J.J.**, Bilimoria, D. (2023). Calling oneself and others in: Brokering identities in diversity training, *Academy of Management Journal*, 66(6): 1681-1710. <https://doi.org/10.5465/amj.2020.1579>

Media Coverage: Featured in AOM Insights

8. Hennekam*, S. & **Ladge*** J.J. Free to be me? (2023). Evolving gender expression and the dynamic interplay between authenticity and the desire to be accepted at work, *Academy of Management Journal*, 66(5): 1529-1553. <https://doi.org/10.5465/amj.2020.1308>

Media Coverage: Phys.org; HR Grapevine; Featured in AOM Insights

9. Gabriel, A., Allen, T.D., Devers, C.E., Eby, L.T., Gilson, L.L., Hebl, M., Kehoe, R. R., King, E.B., **Ladge, J.J.**, Little, L.M., Schleicher, D.J., Shockley, K.M., Klotz, A.C., Rosen, C.C. & Yi Ou, A. (2023). A Call to Action: and Caregiving Demands. *Industrial Organizational Psychology: Perspectives on Science and Practice*, 16(2): 187-210. <https://doi.org/10.1017/iop.2022.111>

10. Gatrell, C., **Ladge, J.J.** & Powell, G.N. (2022). A Review of Fatherhood and Employment: Introducing New Perspectives for Management Research. *Journal of Management Studies*, 59(5), 1198-1226. <https://doi.org/10.1111/joms.12771>

11. Hennekam, S. & **Ladge, J.J.**, Powell, G.N. (2021). Confinement during the covid-19 pandemic: How work-life shock events may result in positive identity change, *Journal of Vocational Behavior*, *In Press*. <https://doi.org/10.1016/j.jvb.2021.103621>

12. Hennekam, S.* **Ladge, J.J.*** & Shymko, Y.* (2020). From Zero to Hero: An Exploratory Study Examining Sudden Hero Status Among Non-Physician Healthcare Workers During the COVID-19 Pandemic, *Journal of Applied Psychology*, 105(10): 1088-1100. <https://doi.org/10.1037/ap10000832>

Media coverage: Business Leader, Exeter Business School, Heart South West News Radio, UK, NU News

13. Masterson, C. Sugiyama, K. & **Ladge, J.J.** (2020). The Value of 21st Century Work-Family Supports: A Review and Cross-level Path Forward. *Journal of Organizational Behavior*, 42(2): 118-138.

14. Greenberg, D. Clair, J.A. & **Ladge, J.J.** (2019). A Feminist Perspective on Conducting Personally Relevant Research: Working Mothers Studying Pregnancy and Motherhood at Work. *Academy of Management Perspectives*, 35(3), 400-417.

15. Smith, A.N., Baskerville-Watkins, M.*, **Ladge, J.J.*** & Carlton, P. (2019). Making the Invisible Visible: Paradoxical Effects of Intersectional Invisibility on the Career Experiences of Executive Black Women in the Workplace, *Academy of Management Journal*, 62(6): 1705-1734. (**Shared 2nd authorship*).

****WINNER OF 2020 SAROJ PARASURAMAN OUTSTANDING PUBLICATION AWARD*

Media coverage: Working Mother, Women's Day, Forbes, The Glass Hammer, MSNBC Boston Globe, US News, More Magazine, Boston Parents Paper

25. **Ladge**, J.J. Humberd, B., Watkins, M.B. & Harrington, B. (2015). Updating the organizational man: Fathers in the workplace, ***Academy of Management Perspectives***. 29(1), 152-171.

Media coverage: CNN Money, New York Times, Time, Forbes, Wall Street Journal, Globe and Mail, MSNBC, Boston Globe, Reuters, Boston Herald, Miami Herald, Montreal Gazette, Human Capital Magazine, Huffington Post, Men's Health

26. Humberd, B., **Ladge**, J.J. and Harrington, B. (2015). The new dad: Navigating fatherhood identity among work and personal contexts, ***Journal of Business and Psychology***. 30(2), 249-266.

2020

Ladge, J.J. Women Entrepreneurs and Imposter Fears (December 18, 2018). From Start-up to Scale-up Conference, Specialized Conference, Academy of Management, Tel Aviv, Israel

Sugiyama, K., **Ladge, J.J.** & Kenny, K. Careers in construction; Management stability and change in career transitions, 2018, Academy of Management Annual Meeting, Atlanta, GA. ****Best Paper****

Ladge, J.J. & Little, L.

Ladge

career success outcomes. Paper presented at the annual meeting of the *Academy of Management*, Anaheim, CA.

Ladge, J.J. (2007). In the eyes of the beholder: Self-entry experiences after first birth. Paper presented at the annual meeting of the *Academy of Management*, Philadelphia, PA. ***Nominated for the division Best Student Paper Award.***

Ladge, J.J. (2006). Identity Altering Role Transitions: *A Study of Career Women and the Transition into Motherhood and Back to Work*. Paper presented at the annual meeting of the *Academy of Management*, Atlanta, GA. ***Winner of the division Best Student Paper Award.***

Ladge, J.J. & Valcour, P.M. (2006). Better late than earlier? Timing Childbirth and its impact on career success. Presented at the annual meeting of the *Academy of Management*, Atlanta, GA. Part of symposium that was ***nominated for Best Symposium Award.***

Ladge, J.J. (2005). Transitioning fGp(, G)5(A)5(. Par)-3(t)-4(o)11(f)-3()JTJET92ETpeer

Charles Schwab, with Lynda Applegate and Warren McFarlan. *Harvard Business School Publishing*,
Case N9-803-070.

Faculty Recruiting Committee, Fall 2010, Summer, 2013, Summer 2014

Speaker, Welcome Day, Spring 2010, 2019

Northeastern (University level) Service

Organized Professional Development Workshop, Hitting the airwaves: Learning to translate our work to media outlets. Organized for the 2012 annual meeting of the *Academy of Management*, Boston, MA.

Invited Paper Session Chair, 2012 *Work-Family Researcher Conference*, New York, NY.

Co-organizer of a symposium entitled, Bouncing Back from Negative Events: Individual, Interpersonal and Organizational Experiences. Paper presented at the annual meeting of the 2008 *Academy of Management*, Anaheim, CA.

Presenter at the GDO Doctoral Student Consortium 2010 annual meeting of the *Academy of Management*; Topic: Finishing your dissertation, getting a job.

International and National Invited Talks

Keynote speaker for BC Center for Work and Family Roundtable, Goldman Sachs, Feb, 2024; Allstate, March, 2024.

MOC Division of AOM on Reviewing, January, 2024

Guest Speaker, Care.com Client Advisory Board, May, 2023

WFRN Panelist, Work-family Justice for LGBTQ+ Individuals, May, 2023

Invited Speaker, Boston College WIM Group, March, 2023

MIT Sloan Management Review, COVID and Caregiving, Invited Speaker, June, 2022

Keynote Speaker, COVID-19 and the asymmetric impact on careers and work-life balance of women and ethnic minority individuals, EAWOP - Glasgow, UK, January 2022

Invited Speaker on Caregiving as Critical Business Infrastructure, ASU-GSV Summit, August 2021

Strategic Management Society, Invited Speaker on Faculty Work-Family Balance, June 2021

AAUW Florida Chapter. Topic: Gender, work and organizations. April 2010.
Boston University, School of Social Work, Title: Constructing multiple selves as professional and mother during pregnancy. January 2010.

Press/Media Attention (2009-Current)

Podcasts: Harvard Business Review, Women at Work, Season 3, April 2019; Company of Dads, 2022
Radio and Television: PBS Program (June 2024) Yahoo! Finance (Dec, 2020) NPR (September 2019); Wharton Business Radio (May, 2015 and June 2019); Fox25 News TV Interview on the skills shortage (August, 2014); 2010)

Business and Popular Press (Print and Online): BBC, Seattle Times, LA Times, Today.com, CNN Money, New York Times, Forbes, Wall Street Journal, Washington Post, Today.com; Fast company, Yahoo, Globe and Mail, More Magazine, US News, The Glass Hammer, MSNBC, Boston Globe, Reuters, Parade, Boston Herald, Miami Herald, Montreal Gazette; Boston Parents Paper, New Jersey Record, Working Mother, The Atlantic Monthly Cover Story, , Boston Business Journal, Huffington Post, Pittsburg Post-Gazette, Benefits Selling Magazine Harvard Post-Gazette, Axios, Washington Post, Parade Magazine, Newsday, Moms.com

Blogging:

Psychology Today: Career, Work-life Repeat, Since 2015-
Linked In (2019)

Journal Editing and Reviewing

Special Issue Co-
Behavior 2024-

Eastern Academy of Management, 2003-2005
Boston College Center for Work and Family, Faculty affiliate

Research Community Member: Gender and Diversity Research in Organizations, 2005-2011, Harvard University; Boston Field Researchers Consortium, 2018-current; Work in Identity and Meaning

Professional Development (Research and Teaching)

2015-2016 participate in the Research Leadership Development Initiative (ReDI) at Northeastern University, selected by the University Provost

Structural Equation Modeling Sessions 1 & 2, CARMA, Detroit Michigan, May 13-18, 2013

Participant in Case Teaching Workshop at DMSB, Northeastern University, 2011

Participant in the OB Faculty Teaching Workshop at the Academy of Management Meeting, 2009

Ph.D. Advising, Mentorship and Committees

Advisor, Leticia Smith (Boston College)

Dissertation committee member: Samantha Erskine, Case Western Reserve University (Placement: UMass Boston, 2022); Siobhan, Renshaw, University of Exeter Business School

Research Advisor, Tiffani Elliott, Northeastern University Sociology Ph.D. Student (2021-2022)

Post-doctoral advisor: Keimei Sugiyama, Case Western Reserve University (Placement: University of Wisconsin, Milwaukee, 2021)

Post-doctoral and future faculty fellow mentor: Adaora Ubaka, University of Illinois, Chicago (Placement: University of Massachusetts, Amherst)

Post-doctoral advisor: Gabriel Sala, Boston College