

! "#\$%&' (\$ (&

OT%/8+%29%6.1'2;E06&&,"),8#6"#C\$#;' . ! + * %6)P. O)N\$#" \$O#@- ?#D\$%\$F##
N)K5)O)E#G3#W/(>/(/),#L08Y/"#? : %6'29%6.8&&'</%O).: 'X,: %"#B*' ' O\$11)DB/+1/(3#\$%\$F###
;)2)0,)E#78(#REH5+#P/O#])O#; 0<82/(*<5' #N81+E,/G2)#D\$%?AF"#RQ; #B1+58(#; 0<82/(*#41G250#P/O#_8(Y*<8' #D\$%?AF#

>#69"%&&&'29%6.1'>##";86),8#6"#?%=#W"! ! \$&*'.)P. O)N\$#" \$O#@?#D\$%?AF'
;)2)0,)E#78(#RQ; #B1+58(#; 0<82/(*#41G250#P/O#_8(Y*<8' #D\$%?af"#REH5+#P/O#])O#; 0<82/(*<5' #N81+E,/G2)#D\$%?CF##

>8+80'<%+)6,'20)"E"#A-#Q, "-. / * UL\$! ')P. O)N\$#" \$O#@?#D\$%?AF#05+K5,)E#()*' 8+*)#8#

K). &E'86'2; E8688, ") ,8+% () *"#R62"! "&' % . ' "#\$)P. o)N\$#" \$o)Z)R)M. %6)P* * 9#D [)O\$%\$%F#D5+K5,)E#' 8E0/*,F#

>#/0; '! 8G%886%)6; '] #6LK%88; %6,8)0' -%00#* &: 8G&'B6. "%&% , : %'58+%&8, 1'#\$, : %'2.); %E1R"#4%. o+&X1. o/#D;)' ,)HG)(\$%\$%F#D05,<#W/, ,<)O# XS#P/O(+0)F#

M#*); ')>"8,8.)0'M: %#"1'#\$'2; E8688, ") ,8+% () *"#I . 1\$)BN9\"]) *' "-\$)^Q*22\$! ' #DB123#%\$%F## .)/,1()E#G3#P/((3#; 821H#8+#,<)#P\$/ . 1)`, \$*%()X1* /#Dc0,\$#%\$%FF'

M#*); ')>"8,8.)0'M: %#"1'#\$'2; E8688, ") ,8+% () *"#-b#R62"! "&' % . ' "#\$)^N\$/41. ' *%()P. o)] \$O&'D; 1HH)(\$%\$%F#D5+K5,)EF#

! "%88; %6,8)0'2; E8688, ") ,8#6'+8) '(8,89),8#6"#

K%#6&,"./,869'W0Q/(E2)'6;'I)(>)('
M/(K/(E#P/O#; 0<882#Z#Q12' #Q8228V151H#D#W/3#\$\$-F#D5+K5,)E#08HH)+,./,8(F##

2'>"8,8.)0'M)N%#6'-#"E)0&&,'B6,%G"%),8#6##
\)8(>),80+#J+5KS#P/O#Q+),(#Z#Q; R; #D.)GS#\$\$-F#D5+K5,)EF#
#

2; E86&&,"),8+%</D#"; 86),8#6'
I /2)#P/O#; 0<882#Z#REH5+5*,)(5+>#/# [)H80(/,50#4825,50/2#908+8H3#D.)GS#\$\$-F#D5+K5,)EF#
R**80S#87#RH)(50/+P/O#; 0<882*#RRP; F#R++1/2#W)),5+>#Z#W),<8E*#87#T+V15(3#8+# [)7)+E5+># [)H80(/03#DB/+S#\$\$=F#
[1Y)#J+5KS#; 0<882#87#P/O#Z#Q(5,50/2#P)>/2#Q822)0,5K)#T+/1>1(/2#Q8+K)+5+>#D] 8KS#\$\$=F##
T+E5+/#W/1() (#; 0<882#87#P/O#Z#_8(Y*<8' #8+#REH5+5*, (/,5K)#B1*,50)#D] 8KS#\$\$=F#D5+K5,)EF#
480)(#5+#,<)#REH5+5*, (/,5K)#; ,/.)#_8(Y*<8' #D.)GS#\$\$=F#
Q(5,50/2#41G250#P/O#_8(Y*<8' #D.)GS#\$\$=F##
RRP; #R++1/2#W)),5+>#Z#Q(5,50/2#P)/E)(*<' #R0081+,/G525,3"#/+E#B1*,50)#5+#C(>/+56/,58+*#DB/+S#\$\$=F#D5+K5,)EF#
RQ; #B1+58#; 0<82/(*#41G250#P/O#_8(Y*<8' #DB/+S#\$\$=F##
\)8(>)#_/*<5+>,8+#J+5KS#P/O#; 0<882#Z#Q8+*,5,1,58+/2#P/O#Q8228V151H#D] 8KS#\$\$=F##
] /,12#4)8' 2)#87#Q828(#P)>2#; 0<82/(*<' #Q8+7#Z#J+E85+># [)H80(/03e#Q(5,50/2#P)>/2#4)(*')0,5K)*#D<0,S#\$\$=F##
P; R#R++1/2#W)),5+>#Z#`<)#4825,50*#87#N)>12/,58+##/+E#,<)#REH5+5*, (/,5K)#; ,/.)#DB123#\$\$=F##
J+5KS#87#W5++)*8,/#P/O#; 0<882#Z#REH5+5*, (/,5K)#P/O#])O#; 0<82/(*<' #N81+E,/G2)#DB1+)\$#\$\$=F#D5+K5,)EF##
07)/,1()E#21+0<,5H)# (*')+,)(Z*)+58(#08HH)+,)(F##

V#*#M#O69)9%B6'(%B)0'<.:#0)"&:8G'
X8*,8+#X/(#R**805/,58+#Z#`<)#4/,<#8#X)08H5+>#/#P)>/2#; 0<82/(#D#W/(0<#\$\$-F#D5+K5,)EF##
RRP; #R++1/2#W)),5+>#Z#4(),+1()E#`)/0<)(*#87#Q828(#_8(Y*<8' #DB/+S#\$\$=F#D5+K5,)EF##

2'>"8,8P/%#<%G") ,8#6L#S! #*%'&' -/6.,8#6)0&&E'
X8*,8+#Q822)>)#P/O#; 0<882#Z# (#G#"F"89; ,'/+E#,<)#. 1,1()#87#>:%#"#6'[)7)() +0)#D.)GS#\$\$-F#D5+K5,)EF##
; ,/78(E#P/O#; 0<882#Z#41G250#P/O#_8(Y*<8' #D<0,S#\$\$=F#D5+K5,)EF#
J+5KS#87#Q8++))0,501,#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D<0,S#\$\$=F#D5+K5,)EF#
X8*,8+#Q822)>)#P/O#; 0<882#Z#. /012,3#Q8228V151H#DB123#\$\$=F#
P; R#R++1/2#W)),5+>#Z#`<)#; 1G8(E5+/,5+>#. 8(0)#87#P/O#DB1+)\$#\$\$=F##

>/"D869',: %! "%8; %6,0&! #*%'#+'>"8E86)0'2; E86&&,"),8+% () *'
RRP; #R++1/2#W)),5+>#Z#])O#i 850)*#T141Tf(X)T()#)-1(:)-1(1G)RP; G52300. 4216-13-941(*)] T+246561c#BT-0. 0022BT4600461

!"%&0;%6,0)0'! #*%'86'BEE89"),8#6')6; 'F%1#6;''

RH)(50/+X/(#R**805/,58+#R)RXRF#R++1/2#REH5+5*,(/,5K)#P/O#Q8+7)()+0)#Z#

N/05/2#; 1G8(E5+/58+#/+E#; ,(10,1(/2# 58+#D [)0S#S% #

M: %! "%&8; %6, Q' BEG)., '#6' 29%6.8%Q' -)8; :\$/0'OT%/ ,8#6'

P8382/#J +5KS#Q<50/>8#; 0<882#87#P/O#Z#O8+ /O#Q8228V15 #F##

J+5KS#87#J ,/<"o15++)3#Q822>)#87#P/O#Z#N /5+#B1+58(#; 0 H#D] 8KS#S%\$%F##

K%#"E869' 29%6.1'V%); 'K%+8%'86' BEE89"), 8#6')6; 'F%#6;

RQJ; "#08U*' 8+*8()E#G3#Q; R; #/+E#,<)#Q)+ ()**5K)#N)78 *51H#8+#.)E)(/2#R>)+03##

REf1E50/ ,58+#DR1>S#S%\$%F#D5+K5,)EF#

#

@/; 8.8)0'2; E8688,") ,8#6'

; ,/+78(E#P/O#; 0<882#Z#Q12' #Q8228V151H#D 5+K5,)EF##

P; R#R++1/2#W)) ,5+>#Z#` <5(E#4/(,3#N)>12 / ,58+"cK) ()+0)#DW/3#S%\$%F#

\)8(>)#W/*8+#J +5KS#R+ ,8+5+#; 0/25/#P/O# R; #N81+E, /O 3#Q8+7) ()+0)#8+##

j X1()/10(/03#/+E#4() *5E)+ ,5/2#RE k#D;)' ,S#S%? \$%F#D5+K5,)EF#

RQ; #B1+58(#; 0<82/(*#41G250#P/O#_8(Y* <8 #F##

RRP; #R++1/2#W)) ,5+>#Z#])O#i 850)*#5+#K) #P/O#^#P) > +S#S%\$%F##

RRP; #R++1/2#W)) ,5+>#Z#])O#i 850)*#8+#P)>/2#1+ ,) (, / ,58+#DB/+S#S%\$%F##

\)8(>)#_/*<5+> ,8+#J +5KS#P/O#; 0<882

BEE89"),8#6'2;V/;8.),8#6'D1'O6\$#".%E%6,'
' ' "'RXR#R++1/2#REH5+5*,(/,5K)#P/O#Q8+7)() +0)#Z#R>)+03#REF1E50/,58+#c1,*5E)#87#,<)#REH5+5*,(/,5K)#4(80)E1()##
R0,#c0,\$#%?CF#D5+K5,)EF#

] #6L5%000),8#64'Q<)K(8+')6;':.%[5]69%'&\'#\$:'.%2;E8688,") ,8+%<,) ,)%
R; J#Q822)>)#87#P/O#Z#.)E)/(25* #; 805),3#4/(+)2#8+# <)#REH5+5*,(/,5K)#; ,/,)#D;)' S#%?CF#D5+K5,)EF#

B6;%G%6;%6,'OT%/ ,8+% 29%6.8%
c<58#; ,/,)"#W8(5,6#Q822)>)#87#P/O#Z#REH5+5*,(/,5K)#P/O#])O#; 0<82/(*<5' #N81+E,/G2)#DB1+)#%?CF##

M: %] %*'(%0880),8+% -#" ,888.),8#6'#\$' 29%6.1'B6;%G%6;%6.%
) : /*#R^#W#J +5KS#; 0<882#87#P/O#Z#9H)(>5+>#THH5>(/,58+#; 0<82/(*Q8+7)() +0)#D#W/3#%?CF#
J +5KS#87#N50<H8+E#; 0<882#87#P/O#Z#W5EUR,2/+,50#B1 +58(#. /012,3#. 8(1H#D#W/3#%?CF#

-/,/'%"#\$' 2E%8.)6'BEE89"),8#6'
R; J#Z#X5' /(/,5*/+482503#Q)+,)(#4/(+)2#D] 8KS#%?@F#D5+K5,)EF#

2;E8688,") ,8+% !"#.%88')6;':.%2,,"6%1'Z%6%)00&'BEE89"),8#6'K%+8%*'
] I J#P/O3)(5+>#; 0<82/(*<5' #Q8228V151H#D'R' (5#%?@F#
RRP; #R++1/2#W)) ,5+>#Z#T#THH5>(/,58+#P/O#REH5+5*,(/,5K)#P/O#p#DB/+S#%?@F#D5+K5,)EF#

B6,%')9%6.1'M")6&\$%'&'#\$' 2;V/;8.),8#6' 2/, : #'8,1'
] 8(<)/,*)(+ #J +5KS#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D'R' (5#%?@F#D5+K5,)EF#
J +5KS#87#4)++*32K/+5/#P/O#; 0<882#Z#. /012,3#Q8228V151H#D.)GS#%?@F#D5+K5,)EF#
RRP; #R++1/2#W)) ,5+>#Z#])O#i 850)*#5+#REH5+5*,(/,5K)#P/O#DB/+S#%?@F###
RRP; #R++1/2#W)) ,5+>#Z#P)>5*2/,58+c#_8(Y*#5+#4(8>())**#DB/+S#%?@F###
] 8(<,<O)*,)(+4(5,6Y)(#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [)O#%?bF#D5+K5,)EF#
J +5KS#87#P/*#i)>/*#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [)O#%?bF#D5+K5,)EF#
; ,#B8<+1*#J +5KS#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [)O#%?bF#D5+K5,)EF#
J +5KS#87#W/5+)#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [)O#%?bF#D5+K5,)EF#
J +5KS#87#_/*<S#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D] 8KS#%?bF#D5+K5,)EF#
J +5KS#87#TE/<8#Q822)>)#87#P/O#Z#. /012,3#Q8228V151H#D<0,\$#%?bF#D5+K5,)EF#
] I J#P/O3)(5+>#; 0<82/(*<5' #Q8228V151H#D;)' ,S#%?bF#

>##";86);%'B6,%')9%6.1'2;V/;8.),8#6'#
J +5KS#87#W5/H5#; 0<882#87#P/O#Z#9H)(>5+>#THH5>(/,58+#; 0<82/(*Q8+7)() +0)#DB1+)#%?bF##
RRP; #R++1/2#W)) ,5+>#Z#Q8+>())**58+2# [3*71+0,58+#/+E#9:)01,5K)#P/OH/Y5+>#DB/+S#%?bF#D5+K5,)EF##
] I J#P/O3)(5+>#; 0<82/(*<5' #Q8228V151H#D#W/(0<#%?-F#
])O#9+>2/+E#; 0<882#87#P/O#Z#N)>58+2#P/O#. /012,3#; 0<82/(*<5' #. 8(1H#D.)GS#%?-F#
RRP; #R++1/2#W)) ,5+>#Z#])O#i 850)*#5+#REH5+5*,(/,5K)#P/O#DB/+S#%?-F###

(ZFM'B;%6,8,1'86'BEE89"),8#6#
RRP; #R++1/2#W)) ,5+>#Z#4/(+)2#8+#. /H523#/+E#THH5>(/,58+#P/O#DB/+S#%?-F#D5+K5,)EF##
Q821HG5/#P/O#; 0<882 ; 805),3#78(#THH5>(/,+ #N5><,*#; 3H' 8*51H#D<0,\$#%?bF#D5+K5,)EF#'

__8(Y)E#O5,<#,<)\#)+)(/2#Q81+*)2#,<)#[5()0,8(h*#C7750)"#/+E#Q8+>())**#8+#2)>/2#/+E# 82503#H/,)(*\$##__(8,)#5H-H5>(/,58+#
()>12/,58+**#2)>5*2/,58+# H/,)(5/2*# 78(# 25,5>/,58+# /+E# +/,58+/2# ' 82505)*\$# # R()/ *# 87#): ') (5*)# 5+021E)# ' (8,)0,58+*# 78(#
1+/008H' /+5)E# H5+8(*#E1)# ' (80)**#*/7)>1/(E*#78(#E),/5+))**#+8+05,56)+#*1(K5K8(*#87#E8H)*,50#K582)+0)"#/00)**#,8#
081+*)2#78(#H+/,/223#5+08H'),),#5+E5K5E1/2**#,<#)7)0,*#87#,<#)#+/,58+/2# ' (8*)01,8(5/2# E5*0() ,58+#5+5,5/,5K)"# /+E#,<#
5H' /0,#87#,<#)[7)+*)#87#W/(5/>)#R0,S##