

**PROCEDURES AND STANDARDS FOR
ACADEMIC CODE VIOLATIONS
ADOPTED BY THE FACULTY,
as of May 6, 2024**

I. Overview:

Cp{ "cmgi c\kp"qh'c"uwf gpw'u'xkqr\kp"qh'Dquqp'Eqmgi g'Ncy 'Uej qqm'Cecf go le'Eqf g"of

T gur qpf gpwa' hckwtg'v'gukh' . 'hckwtg'v'cpuy gt's wguvpu'qh'vj g'Eqo o kwgg.'qt"
failure to produce relevant documents.

7. The Chair of the Hearing Committee may, in his or her discretion and upon a showing of good cause, allow one or more witnesses to testify remotely by means of teleconferencing technology.

B. Due Process Considerations for Multiple Respondents:

1. Where two or more students have been accused of misconduct arising from a common nucleus of operative facts, the Chair shall determine whether to hold a joint hearing or separate hearings.
2. When conducting a joint hearing, the Chair has discretion to bifurcate evidentiary proceedings in whole or in part. For example, the Committee may hear evidence common to multiple respondents in one phase of the hearing, and in a separate part of that hearing receive evidence relevant to only one or more respondents. The Chair should consider exercising this discretion in cases involving multiple respondents where alleged mitigating information for a particular respondent involves confidential material such as a psychiatric or other medical condition with supporting witnesses and/or documentation.

C. Hearing Committee's Findings:

- 1.

for action as set forth below.

d. Full Faculty Action

(1) **Standard:** The student may appeal a decision of the Committee to the full faculty.

Vj g'hwmlhcewn{ 'j cu'c'ho kgf 'tqr0Vj g'hcewn{ 'tgxky u'vj g'Ego o kwggau" interpretation of the Code and may reverse on that basis, if appropriate. In addition, the faculty may approve. 'f kucr r tqxg. 'qt 'cf lwu'vj g'Ego o kwggau'tgego o gpf gf " ucpevkp'hqt'vj g'xlqr'vkp0Vj g'hcewn{ au'f gekukpu'o wu'dg'dcugf "qp'vj g'hpf kpi u'qh" fact and credibility determined by the committee. The faculty does not independently review these findings.

(2) **Procedures:** The Committee report is distributed prior to the faculty meeting, along with any submission by the student. At the full faculty meeting, the Chair of the Academic Standards Committee presents the committee report and answers any questions from hcewn{ 'o go dgtu0Vj g'uwf gpv. 'qt'vj g'uwf gpvau'tgr t gugpvc'kxg. 'o c{ " attend the faculty meeting and may:

- 1) argue that the facts as found do not constitute a violation of the Code, and
- 2) present mitigating circumstances which the faculty may weigh in considering the appropriate sanction.

The student may be questioned by the faculty regarding the violation and any other o cwgtu'dgctkpi "qp'Eqf g'lpvgr tgv'kqp"cpf 'ucpevkpu0Vj g'uwf gpv'cpf 'vj g'uwf gpvau" representative may be excluded from deliberations after all questions and presentations are complete.

If the faculty interprets the Code differently than the Committee and, based on the hcewn{ au'Eqf g'lpvgr tgv'kqp. 'hpf u'vj cv'pq'Eqf g'xlqr'vkp"qeewt'gf. 'vj g'tgeqtf "qh" the complaint and all proceedings shall be sealed. If, after determining any issues of Code interpretation, the faculty finds that the evidence, as found by the Committee, o ggu'vj g'ucpf ctf "qh'cp" Cef go le'Eqf g'xlqr'vkqp. 'vj g'hcewn{ au'f gekukqp"cpf " determination of sanctions shall become a r gto cpgpv'r ctv'qh'vj g'uwf gpvau'rcy " school record and shall be disclosed to appropriate outside authorities, such as bar examiners.