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7#1!%&/0/1!89!|=9;=:K!" 5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

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P8K!1##!Bko!D3T%&%L*!Cko!\)4&% (1WK o!l.A!WK;nK!e=;FA)6'*)%3.d%'.*)!*+!9!|=;Dd%I*&.)#/g!

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P<K!q-%)4! ,ko!, -&*/*b/k%!Dko!l.A!WK;nko!s%&%(%) /!t! [ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z;*"#\$%&L!D&* (%'.6!BOL&*6%&I*)/g!!"#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&" 5\7!9EK9E98JjK6\$3#'K=E=@K9?E89<K!

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" %&4#3*/!Dko!] &%6.%%1!Dko! , -&*/'*b/k%1!Dko!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
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] &%6.%%1!Dko!1.A!WK; nK!eSR; [-'*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
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?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!Uko!" .G*)!" K!Dko!1.A!WK; nK!r` -*L.A(; , %'30d#L!
2QB!D6'.T%'.*)!+!9! =;Dd%I*&)#/#7!W0)'-#/./!%)L! , -%&%6'#&.d%'.*)!+!2Z!\/*/'#&#/'*+!
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?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&)#/#7!
W0)'-#/./!% , -%&%6'#&.d%'.*)!%)L!" ./6*T#&O!*+!%S).XA#! , **&L.)%'.*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

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! t!B.4-3.4-#L!.)!; , ! 'd 'T(1?D. "lA&v,%d , \$%d ! "#\$%d '()!/03/1!89<1!99E<9;99E<=YK!
! @?K!2%44#'!DK!Hko! , *A&).%1!qko!B%)!!CK!Wko! [% '%&4.%/!] ko!] 3%/!1!DK! , ko! 1 .A!WK; nko!Z*3#)!2K!cK!
rW'A&6'A&3! , -%&6'##&.d%' *)!%)L! , * (\$A'##&;D.L#L!5\$' . (.d%' .*)!*+!%W (%33; C*3#6A3#!
\)-.I.'*!&*+!'-#!D&\$=J@! , * (\$3G!%! s #0! ` #4A3%'*!&*+!'-#!D6'.)! , 0*'/k#3#*)r!
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@@K! , % (\$I#331! [K!] ko! C%&b . 'd!DK!cK!Rko! 1 .A!WK; nK!e ` #6#) 'D!LT%)6#/.!)!Dd%I*%&.)#! , -# (./'0g!
, - .#/%&! "#\$%&0-1%&23%&/03/1! : 8!18E : ?;8EP=K! " 5 \7!9EK9EE=J%) .#K=E9=EEE8@K!
@=K!hA!Wko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!rD!9!@; , - .0L&*;9!@;%d I*%&.)#! "#IA'/r!; %d , \$%d ! "#\$%d '()!
/033!899!>=E9<=>=E9<<K) " 5 \7!9EK9E=9Jj%=EP : E>PK!
@9K!IA*!1!Hko! , % (\$I#331! [K!] ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eD!W.)43#; , * (\$*)#) '1.XA.L; [-#/#!
BOL&*4#)!W*%&4#!C%#&.3g!; %d , \$%d ! "#\$%d '()!/033!899!9P@=8;9P@=P%& " 5 \7!
9EK9E=9Jj%=E>>@?TK!
& t!B.4-3.4-#L!.)! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E99!Z*T# (I#&!>!\$%4#!@<Y!
, i NZ!*)3.)#!V=E99!- '\$7J6#)K%6/K*4J%&' .63#/J>PjB#IJ=E99J99J 1.XA.L;FA'A&#;BOL&*4#);
FA#3K-' (3Y1!.)!=5!P6#&! "#\$DA16>d/03/1!<1!<1%)L!.)!=5!P6#&! ?D\$5!#&! "5- . #!/03/1!E1!=@K!
@EK!C%&b . 'd!DK!cK!Rko! 1% ((!DK!Zko!q%k-%&*T!1K!Zko!R%/ .3.A!Cko! " .G*)! " K!Dko! 1 .A!WK; nK!e2Z;
WAI/' . 'A' #L! " . \$-#)03%6#0#3#)#7!D!2%/ .6!C*L#3!+*%&! , *)jA4%#L! [.;WO/'# (/! , *)'%.) .)4!-#!
2Z!2*)L! [% .&g! / "#\$%d '()D%!/03/1!9!>=<;>=PK! " 5 \7!9EK9E@PJ , 9W , EE<EEFK!
! t!B.4-3.4-#L!.)! 'I=J , ! K 'd /03/1!FM:NI! ?P:K!
=PK!IA*!1!Hko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e9! =; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#! " 0%) (.6/!
%)L! ` #%6' .T.'0g!; %d , \$%d ! "#\$%d '()!/033!899!9@EE8;9@EEPK! " 5 \7!9EK9E=9Jj%=E8?P: GK!
=>K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e2*%&*)! .) . /4A./#7!U-#! [%&#) 'leFA/#Lg!2Z!
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! t!B.4-3.4-#L!.)! 'I=J , ! K 'd /033!8H!9E : =K!
=:K!1% ((!DK!Zko!] %&)#&!NK!2K!!\o! " .G*)! " K!Dko! 1 .A!WK; nK!eZA63#*\$- .3.6!D&* (%'.6!
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>9< : ; >9EK! " 5 \7!9EK9EE=J%) .#K=E99E@9P=K!
=8K!C%&b . 'd!DK!cK!R!c#)k.)/!1cK!UK o!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e , %' .*) .6!9! =; Dd%I*%&.)#!
DLLA6'/!+!U& . (#' -03\$-*/\$-.)#!U&.\$-#)03\$-*/\$-.)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!
B6.5- (\$#15??D)A&/033!9H!<=><?K! " 5 \7!9EK9E=9J* (9E9E>@\$K!
=<K! , % (\$I#331! [K!] ko!DII#0!NK! ` ko!Z#.)#&! " ko!] &%) '1! " K!cKo! " .G*)! " K!Dko! 1 .A!WK; nK!e`#/*%)6#!
W'%I.3.d%' .*)!N)#&40!*+!9! =; Dd%I*%&.)#7!D!_A%) ' .%'.T#!NG\$#&. (#)'%3!W'ALO!IO! ` #%6' .*)!
, %3*%&. (#'&0g!; %d , \$%d ! "#\$%d '()!/030!89E!9>E?>;9>E<E%& " 5 \7!9EK9E=9Jj%9EP<P8 (K&
=?K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eN3#6'&*\$- .3.6!D&* (%'.6!WAI/' . 'A' .*)!*+!%2Z!
\)L*3#g!; %d , \$%d ! "#\$%d '()!/030!89E!98@?E;98@?=K! " 5 \7!9EK9E=9Jj%9E : @9=AK!
! t!B.4-3.4-#L!.)! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!

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9PK!C%'A/!|Cko!l.A!|WK;nKo!" .G*)!|"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!,2ZB!%)L!
 ,2ZB!|/*(#&/g!;%d@>A%&! "#\$%&,+/030V&88<1!=8???=8<?K!"5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)! ,Ko!"%30!|DKo!C%&b.'d!|DK!cK!Rko!l.A!|WK;nKo!sAk*3.6-!|WK!Jk!eC.6&*b%T#!
 (#%/A&#(#)'/!%)L!%I;.)'.*!6%36A3%'*)/!*+/'&A6'A&%3!%)L!#3#6'&*) .6!\$&*\$#&'#/!*+!Z;N';9|=;
 %d%I*&)#g!;%d!"#\$%&@>A%!/004!|898!|=??@9=K!"5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!|DK!cK!Rko!C6,3.)'*6k!|WK![ko!q%k-%&*T!|K!Zko!l.A!|WK;nK!e2Z!|I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9|=;L.-0L&*;9|=;%d%I*&)#!+##'A&.)4!3.)k%4#!./*(#&./ (g!!"#\$%&! (\$ \$P-%!
 ! /030!|<G!|: :P; :>9K!"5\7!9EK9E@PJ2P9P8@=,K!
 98K!l.A!|lKo!C%&b.'d!|DK!cK!Rko!C%' -#b/!|2K!Hko!l.A!|WK;nK!e2*&)!C.(.6/7!9|=;" .-0L&*;9|=;
 %d%I*&)#/(2.)L!)/.L#!%|Z*);\$*3%&! ,%T.'O!*+!U?!|O/*dO(#g!, -.#/%d!"#\$%&0-1%&23%&/004!
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|!Z%' .*)%3!W6.#)6#!F*A)L%' .*)!! =E98;=E9P!

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W&U-#! , % (.33#! i !B#)&O! " &#O+A/!F*A)L%' .*)!\)6k! =E9=;=E9:!

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! 8 !0-1#6-5!D(-5?&\ 6##-&2?# \$#-!A&')D#-)#&'>\$T(ADP \$!5k%0% (%!S).T#&/.'O!*+!W6.#)6#!!

! 5k%0% (%!c%\$%)!!=E99!

! Z%4*0%!S).T#&/.'O!Z%4*0%!c%\$%)!!=E99!

! U*k0*!S).T#&/.'O!*+!D4&.6A3'A&#!%)L!U#6-)*3*40!U*k0*!c%\$%)!!=E99!

! S).T#&/.'O!*+!U*k0*!U*k0*!c%\$%)!!=E99!

! s 0**!S).T#&/.'O!s 0**!s %'/A&! , % (\$A/!c%\$%)!!=E99!

! s 0**!S).T#&/.'O!s 0**!Sj.!, % (\$A/!c%\$%)!!=E99!

! 5/%k%!S).T#&/.'O!5/%k%!c%\$%)!!=E99!

! B.&*/-.(%!S).T#&/.'O!B.4%/-.-.&*/-.(%!c%\$%)!!=E99!

! s 0A/-A!S).T#&/.'O!FAkA*k%!c%\$%)!!=E99!

! , \$#6D)5-&! "\$D)5?&' ()D#1>&=5!D(-5?& 4 ##!D-.&E<9&' #AAD(-&eD , W!D b&&L!+*&!, &##'!.T#!H*&k!

! .)!W0)'-#'.6!5&4%).6! , -# (./&07!W0 (\$*/.A (!.)!B*)*&!*+!]*&0! , K!FAg!W%)! ".#4*! , D!

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| @5)DYD)''#\$EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%..)!]@