
ACADEMIC APPOINTMENTS

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| 2023 – Present | Professor of the Practice, Boston College Department of Communication, Boston College |
| 2015 – Present | Director, Communication Honors Program Department of Communication, Boston College |
| 2016 – 2023 | Associate Professor of the Practice, Boston College Department of Communication, Boston College |
| 2013 – 2016 | Assistant Professor of the Practice Department of Communication, Boston College |
| 2010 – 2013 | Visiting Assistant Professor Department of Communication, Boston College |
| 2001, 2005-2010 | Teaching Fellow Department of Communication, University of Utah |
| 2005 | Research Fellow Department of Communication, University of Utah |

EDUCATION

2010

Ph.D., Speech Communication
University of Utah, Salt Lake City, UT

Dissertation: *Differences in the Use of Language by Women and Men* (2010) Awarded Best Peer-Reviewed Article published in *Women & Language* in 2020.

- Awarded Boston College's Alpha Sigma Nu Teacher of the Year, March 26, 2017.

RESEARCH

RESEARCH AND WRITING AWARDS & DISTINCTIONS

2021

Patty Sotirin *Women & Language* Award

IN PROGRESS

Wells, C. & Gill, R. (2023). Looking Back about Looking Forward: High-impact practices in the liberal arts as neoliberal anticipatory professionalization. *In Progress*.

ACADEMIC CONFERENCE PRESENTATIONS

Wells, C. & Gill, R. (2022). Vocational Anticipatory Socialization. Presented at the National Communication Conference, New Orleans, November 16, 2022.

Wells, C.

Wells, C.

Talk matters: Civic oration yesterday and today. **Invited WGBH Forum Network Lecture**
<http://forum-network.org/lectures/talk-matters-civic-oration-yesterday-and-today/> Old
 South Meeting House, April, 22, 2016

Scientific Work and the Foreign-Born Experience, Organizational Communication, Texas A&M.
 Professor of Record: Rebecca Gill. March 7, 2013.

Experiences of foreign-born workers, Sociology 3710: Sociology of Migration, University of
 Utah. Professor of Record: Kim Korinek. Spring 2008

Group conflict and mediation, Comm 5120: Group Communication, University of Utah.
 Professor of Record: Norman Elliot. Spring 2007.

Understanding conflict, peace and dialogue, Comm 3330: Negotiation & Interviewing, University
 of Utah. Instructor of Record: Jessica Durfee Thompson. Spring 2007

Identity Practice and Ethnography, Comm 5170: Contemporary Issues in Organizational
 Communication, University of Utah. Professor of Record: Leonard Hawes. Spring 2006

Human resources and organizational communication. Comm 5170: Contemporary Issues in
 Organizational Communication, University of Utah. Professor of Record: Karen Ashcraft.
 Fall 2003 & Spring 2004

Interviewing and finding a job. Comm 3330: Negotiation & Interviewing, University of Utah.
 Instructor of Record: Richard Lofton. Spring 2003.

TEACHING

TEACHING H

Fall 2010

COMM 1703 Rhetoric of Inequality in America (University Enduring Questions Core)

Spring 2019, Spring 2020, Spring 2021 online synchronous

COMM 2281:) U R P 7 K H 0 — R U L 17 — R o m m u n i c a t i o n C o u r s e W o r k I n N e w Z e a l a n d .

Summer 2016, 2018

COMM 2281: From Coffee to Collective Action: Studying Sustainable and Socially Responsible Organizations in Melbourne, Australia.

Summer 2023

COMM 2285: Cultural Diversity in the Media

Fall 2023, Spring 2024

COMM 3330: Research Methods – Social Science (standard and honors)

Spring 2018, 2019, 2023; Fall 2020 & Spring 2021 online synchronous; Fall 2021

COMM 3340: Research Methods – Critical/Cultural (*both standard and honors)

Fall 2011, 2012, 2019, 2021; Spring 2014, 2015; 2016, 2018, 2022*

COMM 3375: Argumentation Theory

Spring 2011, 2012, 2017, 2020

COMM 4447: Communication Criti (u)-10.TjE56hCOMM 44

~~10) U R P 7 K H 0 — R U L 17 — R o m m u n i c a t i o n C o u r s e W o r k I n N e w Z e a l a n d . (i) 6 2 . 3~~

CURRICULUM DEVELOPMENT

- Developed and will run international summer abroad course entitled, “From Coffee to Collective Action: Studying Sustainable and Socially-Responsible Organizations in Melbourne,” in Summer 2024.
- Developed and taught Cultural Diversity in the Media in Fall 2023, focused on media developments since 2020.
- Developed Core Renewal Enduring Questions course, *Reckoning with Incarceration*, and taught in Fall 2022.
- Developed and taught Core Renewal Enduring Questions course, *The Rhetoric of Social Inequality*, taught in Spring 2019, 2020 and 2021.
- Developed and had accepted international summer abroad course entitled, “From the M — R U L W R O L C O G O U I C A T I N G C O M M U N I C A T I O N through contemporary work in New Zealand. Course ran in 2016 and 2018.
- Developed course curriculum for communication courses taught at both Boston College and the University of Utah.
- Developed online course curriculum for four University of Utah courses (2007-2009): Comm 1270: Analysis of Argument; Comm 3000: Music and Communication; Comm 3180: Communication and Social Behavior; Comm 3330: Negotiation and Interviewing.
- Awarded Technology Assisted Course Curriculum Grant to design, create and teach online course: Communication and Music. Grant Received January 2007.

STUDENT DEVELOPMENT, THESIS ADVISING, AND MENTORSHIP

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| • McNair Scholar’s Mentor, Jaida Charles | Nov. 2023 - present |
| • <i>BC Sharps</i> Student Group Faculty Advisor | March 2017 - Present |
| • Communication Honor’s Thesis Cohort Advisor (17 theses) | August 2022–Dec.2022 |
| • Ran “Anxiety-Fighting Bookclub” for students | March 2021-May 2021 |
| • Ran “Anxiety-Fighting Bookclub” for students | Oct. 2020 – Dec. 2020 |
| • McNair Exploratory Program Mentor, Christiana Mosley | Sept. 2020 - May 2021 |
| • Developed and ran “Anxiety-Fighting Bookclub” for students | March 2020-Aug 2020 |
| • McNair Exploratory Program Mentor, Devianna Smith | Sept. 2019 - May 2020 |
| • <i>Student Business Consortium</i> Group Faculty Advisor | Oct. 2018 – Sept 2021 |
| • <i>Word of Mouth</i> Student Group Faculty Advisor | August 2013 – Sept 2021 |
| • McNair Exploratory Program Mentor, Grace Assogba | Sept. 2018 - May 2019 |
| • Communication Honor’s Thesis Cohort Advisor (14 theses) | August 2018–Dec.2018 |
| • McNair Exploratory Program Mentor, Steven Son | Nov. 2017 – May 2018 |
| • Communication Honor’s Thesis Cohort Advisor (13 theses) | August 2017–Dec. 2017 |
| • Communication Honor’s Thesis Co-Advisor: Ambrey Rice | Mar. 2017 – May 2017 |
| • Communication Honor’s Thesis Advisor: Carlie Ladda | Jan. 2017 – May 2017 |
| • Communication Honor’s Thesis Advisor: Michelle Goldstein | Jan. 2016 – May 2016 |
| • Communication Honor’s Thesis Advisor: Emily Boches | Sept. 2015 – Dec. 2015 |
| • Communication Honor’s Thesis Advisor: Joanne Connelly, Emily Gumbrecht, Jill Parolin, Garrett Newell & Amy Tarrant | Sept. 2014 – May 2015 |
| • McNair Program Research Project Faculty Advisor, Evy Tran | Oct. 2013 – Jan. 2015 |
| • Directed Readings with Ph.D. candidate, Timothy Jones, Boston University | Jan. 2014 – Aug. 2014 |
| • Faith, Peace & Justice Minor Thesis Advisor, Erin Conlin | Sept. 2012 - May 2013 |

- Arts & Sciences Honor's Thesis Advisor, Sean Lane Sept. 2011- May 2012
- Awarded Undergraduate Research Fellowship Grant: Boston College:
 - Summer 2020. *Granted funds to undergraduate research assistant, Luis Rivera.*
 - Fall 2017. *Granted funds to undergraduate research assistant, Emmeline Albright.*
 - Summer 2016. *Granted funds to undergraduate research assistant, Jacqueline Lua.*
 - Summer 2015. *Granted funds to undergraduate research assistant, Anna Link.*
 - Spring 2015. *Granted funds to undergraduate research assistant, Lily Discher.*
 - Summer 2014. *Granted funds to undergraduate research assistant, Daniel DeLeon.*

STUDENT HONORS

- Devianna Smith had her research accepted as the **Top Paper** for the Eastern States Communication Conference Undergraduate Conference (2023), which was written in my Honors Research Methods course.
- Emily Hyder, Chloe Fitzgibbons, Mackenzie Harrington and Olivia Stump had their work accepted at Eastern States Communication Conference Undergraduate Conference (2023) to be presented in Baltimore, MD, which were written in my Honors Research Methods course.
- Riley Davis and Jingmi (Charlotte) Wang presented their research at Eastern States Communication Conference (2022) in Philadelphia, PA, which were written in my Research Methods course.
- Caroline Kavanaugh presented her research at Eastern States Communication Conference (2021) virtually, which was written in my Research Methods course.
- Yunzi Bai, Anna Long, and Javier Diaz had their research accepted at Eastern States Communication Conference (2020, canceled due to pandemic), which were written in my Research Methods Course in Fall 2019.
- Zijia Eleanor Song, Boston College, presented her research at Eastern States Communication Conference (2019) in Providence, RI, which were written in my Honors Senior Research Seminar in Fall 2018.
- Kim Chook, Aimee DeArias & Allie Young, Boston College, presented their papers at Eastern States Communication Conference (2018) in Pittsburgh, PA, which were written in my Honors Research Methods Class in Fall 2016, and Introduction to Honors Course in Fall 2016.
- Bailey Flynn, Boston College, presented her paper at the National Communication Conference (2017) in Dallas, TX, which was written in my Honors Research Methods Class in Fall 2016.
- Emily Sadeghian and Alexandra Hadley, Boston College, presented their papers as posters at Eastern States Communication Conference (2016) in Baltimore, MD, which were written in my Popular Music and Identity Class in Fall 2015. Logan Hoggarth, Boston College had his paper accepted at Eastern States Communication Conference (2016) for his paper written in my Research Methods Course in 2015.
- Martin Casiano, Boston College, Received a **Top Three Paper** in the Rhetoric and Public Address Interest Group and presented his paper "A Queer Rhetorical Analysis of Heteronormativity in HBO's 'Looking'" at Eastern States Communication Conference (2015), which was written in my Communication Criticism course in Spring 2014.

- o Emily Gumbrecht, Boston College, presented

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| Summer Orientation Freshman Advisor | June 2015 - Present |
| McNair Summer Program, Boston College | June 2015 - Present |
| <i>Restore</i> Support Group Creator and Facilitator | Fall 2015 - Present |
| Conversation Partner, Office of International Students & Scholars | Fall 2015 - Present |
| Walk-Across-Campus Team Captain, <i>No Team No Problem</i> | Fall 2021-Present |

Period-Specific Completed Service

University-Wide Committees:

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| NECHE Interim Report Core Committee (NIRCC) | May 2021-May 2022 |
| University Core Renewal Committee, Elected 3yr position | Fall 2018 – May 2021 |
| MCAS Educational Policy Committee (EPC), Elected 3yr position | Fall 2015–Spring2018 |

University-Level Service

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| Invited Seminar Convenor for Gabelli Presidential Scholar Selection | March 16, 2023 |
| Benjamin E. Mays Mentor, AHANA Program, Boston College | Summer 2012-Summer 2023 |
| Invited Speaker, Justice and the Common Good LLC | October 5, 2022 |
| Invited Speaker, University Core Fellows Conlatio | April 26, 2021 |
| Invited Trainer, Research Experiences for Undergraduates Program | June & July 2019 |
| International Student Thanksgiving Host | Fall 2011 – Fall 2019 |
| Invited Trainer, Research Experiences for Undergraduates Program | July 2018 |
| Health Advisory Board Member, BC Office of Health Promotion | May 2014 – May 2018 |
| Invited Trainer, Research Experiences for Undergraduates Program | Jul 17 & Aug. 2, 2017 |
| Moderator, Towards a Culture of University Ethics Conference | April 7, 2017 |
| Invited Speaker, Momentum Series, Boston College | November 17, 2016 |
| Conversation Partner, Office of International Students & Scholars | Fall 2015–Sum. 2016 |
| Invited Speaker, McNair Research Panel | March 18, 2016 |
| Invited Speaker, Kostka Women’s Dinner | October 28, 2015 |
| Shaw Leadership Seminar Speaker | October, 5, 2015 |
| Halftime Leader, Center for Student Formation | August 26-28, 2015 |
| Moderator, Boston College Women’s Summit | March 29, 2015 |
| Admitted Eagle Day Speaker, Boston College | Springs 2014 - 2018 |
| Conversation Partner with Showa Institute Boston Student | Sept. 2013 - Jan. 2014 |
| Invited Guest Speaker, “Get to know a Professor” Hardey Hall | March 18, 2013. |
| Destination BC Classroom Host, Office of Undergraduate Affairs | Spring 2011 |

DEPARTMENT SERVICE

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| Department Honors Program Committee Convener | Sept. 2020 - Present |
| Department Mentoring Committee Convener | Sept. 2017 – Present |
| Department End of Year Events Committee | Sept. 2017 – Present |
| Departmental Undergraduate Academic Advisor | Sept. 2013 - Present |
| Department Curriculum Committee Member | Sept. 2013 – May 2018 |

PROFESSIONAL SERVICE

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| VP for Local Arrangements, <i>Eastern States Communication Association</i> | Spring 2024 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | November 2022 |
| Journal Reviewer, <i>Frontiers in Communication</i> | July 2022 |
| Editorial Review Board Member, <i>Frontiers in Communication— Organizational Communication</i> . An open-Access, Online Journal | February 2022-2025 |

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| Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i> | February 2021 |
| Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i> | October 2020 |
| Journal Guest Reviewer, <i>Journal of International and Intercultural Comm.</i> | September 2020 |
| Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i> | May 2020 |
| Journal Guest Reviewer, <i>Journal of International and Intercultural Comm.</i> | May 2020 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | April 2020 |
| Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i> | March 2020 |
| Journal Guest Reviewer, <i>Women & Language</i> | October 2019 |
| Journal Guest Reviewer, <i>Equality and Inclusion: An international journal</i> | May 2019 |
| Journal Guest Reviewer, <i>Equality and Inclusion: An international journal</i> | April 2018 |
| Nomination Committee Member, Conference Paper Reviewer International Communication Association, Organizational Communication Division | Feb. – April 2018 |
| Journal Guest Reviewer, <i>Equality and Inclusion: An international journal</i> | October 2017 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | March 2017 |
| Paper Reviewer, Organizational Communication Division, <i>International Communication Association Conference</i> | December 2016 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | August 2016 |
| Panel Chair, <i>Eastern States Communication Undergraduate Conference</i> | April 2016 |
| Paper Reviewer, <i>Eastern States Communication Undergraduate Conf.</i> | December 2015 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | October 2015 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | September 2015 |
| Organizational Communication Awards Nominating Committee, <i>National Communication Association</i> | June 2015–Sep. 2015 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | October 2014 |
| Edited compiled book, <i>Interoceanic Canal of Nicaragua</i> | June-September 2014 |
| Paper Reviewer, Rhetorical & Communication Theory Division, <i>National Communication Association Conference</i> | March 2014 |
| Journal Guest Reviewer, <i>Management Communication Quarterly</i> | December 2013 |
| Journal Guest Reviewer, <i>Culture and Organization</i> | October 2013 |
| Panel Respondent, Communication Processes in Academic Settings <i>National Communication Association Conference</i> | November 2012 |
| Paper Reviewer, Ethnicity and Race in Communication Division <i>International Communication Association Conference</i> | May 2010 |

APPLIED EDUCATION

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| April 2023 | QPR Gatekeeper Certification |
| April 2002-2013 | Professional Human Resources Certification (PHR), Society for Human Resources. |
| February 2004 | State of Utah Dispute Resolution Mediator, Utah Dispute Resolution and Law & Justice Center |

INDUSTRY POSITIONS

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| 2004 – 2008 | Human Resources Consultant |
| 1997-2004 | Human Resources Specialist, Manager & Director |

COMMUNITY AND ORGANIZATIONAL PRESENTATIONS/TRAININGS

- Wells, C. (2010). Women Count: Why women matter in democracy and politics. **Keynote Speaker** for Sherrie Swenson fundraising event, Salt Lake City, Utah.
- Wells, C. (2008). Preventing Harassment and Discrimination. **Invited Trainer** for Concert Pharmaceuticals, Lexington, MA.
- Wells, C. (2007). Gender, Communication and Healthy, Safe Relationships. **Invited Trainer** for HUCC, Holladay, UT.
- Wells, C. (2006). Obtaining a work visa in the U.S. **Invited panelist** for University of Utah International Student Council. Salt Lake City, UT.
- Wells, C. (2005). The global competition for technology and talent. **Invited Presenter** for American Immigration Law Foundation and American Immigration Legal Association, Salt Lake City, UT.
- Wells, C. (2004). Obtaining a work visa in the U.S. **Invited panelist** for University of Utah International Student Council. Salt Lake City, UT.
- Wells, C. (2003). Putting your humanities degree to work. **Invited panelist** for University of Utah Career Fair, Salt Lake City, UT.
- Wells, C. (2003). What employers really expect and want in employees. **Invited panelist**, Utah Community Employment Conference, Salt Lake City, UT.
- Wells, C. (2003). Finding employment in high-tech/biotech. **Invited panelist**, University of Utah Career Fair, Salt Lake City, UT.
- Wells, C. (2002). Employee loyalty: How employee loyalty affects the bottom line. **Invited panelist** at Manpower Conference, Salt Lake City, UT.
- Wells, C. (2002). Work-life balance. **Invited panelist** at Utah Employer's Conference, Salt Lake City, UT.

COMMUNITY AND VOLUNTEER SERVICE

[Family Promise Metrowest Shelter](#), *Tutor 6*