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vM@u' "4/%5+"E&1' "1"&3"E&3/38&35"j Q="&33)@/(&)3' -"F3"5+3+%/42" (\$+"E039&35"*)' ' &6&4&(k+' ")E"j Q="&33)@/ (")' 2'6+"
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/99&(k)32' &33)@/(&@+" E&1' ")E(+3')J3' 4/%5+" ' ("8B' ")E" &3(/35&64+' /' '+' (" (\$/"8/33) ("6+" *4+95+9' /"
8)44/ (+%/4"0. %) J32" P/%(&3' ')3"/39" S+(+' +3"he! h2" #)' 8&2" P+4&8&/3&/39" =/6/ (")he! g2"] /42" P)38/9/M
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&11 / (0%&(A")E' ')1+" j Q=" 1 /%B+('2' /" 5%+ / (+% *+%8+&@+9" %&' B")E" (\$+" &3@+' (1+3(" &3' +3@&%)31+3(/4"
&33)@/(&)3' "0; 5\$&)32"x+05+4+' "/39"] +1)0" hees2"V\$&' +((&' (+/4"he! mR2"E&+%8+"8) 1 *+ (&(k)3"E%)1"E)' &4M
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J&(\$3+J" *%)908(' "0V\$&' +((&' he! mR-" #N/%3&(NB&+ (" /4"0he! lR" ' (09A" (\$+" +EE+8(")E"8\$/35+' "'&3"&33)@/(&)3'

(\$+"; a"i"/@/4/64+"/("\$+ "E%1 "4+@+4"F3"he! q2"(\$+"00%)*+/3"?3& 3"&1 *4+ 1+3(+9/"S064&8"S%)80%+ 1+3(" *)4&8A"%+E)%1 "/&1 +9"/(" +3\$/38&35"=PQ"* /%(&8&* /(&) 3-"W\$+"B+A"E+/(0%+"J/'("\$/(4/%5+"8) 3(%/8(' "8) 049"6+" 6%)B+3"0*"&3() " 1/4+%"4) ('-"W\$)' + " 1/4+%"4) (' "\$) 049"+3/64+"=PQ'"() " 06 1&("/(+39+%"E)%" /4) ("&3' (+/9")E"(\$+") (/4"8) 3(%/8("@/40+"-"W\$+"#; a"9/("/&3"(\$+"+' (&1 /(&) 3"/1 *4+%" /35+"E%) 1"he! fMhe! I "0*)' (M=PQ" %+"E)%1 " * +%& 9R"/39"8) @+"% (" +3"00%)* +/3"8) 03(%&+' c"" . +45&0 1"0. QR2"C+3 1/%B"0C<R2"V+% 1 /3A"0CQR2"V%+ / (" . %&(/&3"0V. R2"F(/4A"0FWR2"a)%J/A"0aZR2"S)(05/4"0SWR2"=4)@/B&/"0=<R2"=* /&3"0Q=R"/39"=J+9+3"0=QR- "

W)" *%) 908+" 8/0' /4" &3E+%+38+") 3" (\$+" (J)" Y0+' (&) 3'")E" \$)J"/" E&%1 k'" E&3/38&/4' '(+%35(\$ /EE+8(' " (\$+" 4&B+4&\$)) 9" () " 6+" /" '088+' 'E04" 6&99+% /39" \$)J" '088+' "' &3E40+38+' '\$+" 6&99+%k'" E&3/38&/4' '(+%35(\$ /E(+%J/%9'2"#; "E%1 ' " 10' ("6+"8) 1 * /%+9" J&(\$"/**%) *%&/("8) 3(%)4"E&%1 '-. &99&35"E&%1 ' "\$/(E/4+9"() "+8+&@+" /"#; "J) 049"6+" (\$+"&9+/4"8/39&9/(' "E)% (\$+"8) 3(%)4"5%) 0*")E" '088+' 'E04"#; "E%1 '2"60("9/("/) 3" (\$+"03'088+' 'E04" 6&99+% "'&" 3) (" /@/4/64+"&3" (\$+"WQC"9/(/6/' +-"W\$0'2"J+" 10' (" / * *4A" /3" /4(+%3/(&@+" '(%/(+5A"()+' (/64&' \$/' "0&/64+"8) 3(%)4"5%) 0*2"1 /B&35"0' +")E"; P; CQ?=2"/9/(/6/' +")E"00%)* +/3"=PQ'"

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tS+(%) 4+01 " * %) 908(' 2"E0+42" +4+8(%&8&(A"/39") (\$+%") 0%8+ ") E" +3+%5At2" tQ4+8(%&8&(At2" tQ3+%5A"/39"%+4/(+9
' +%&8+ ' t"/39" tQ4+8(%&8&(A"9&' (%&60(&) 3"/39"8) 3(%) 4"/ * * /%/(0' t-

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 +("/4"heheR")" &1 &4/%" 06' /1 *4+/'/'(\$)' +9+E&3+9"&3"W/64+"F-"W\$+"C&C"/**%)/8\$%+@+/'4"J\$+(\$+%E&8"1"
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 ' &1 &4/%E&8"1 " J&(\$)0("/#; "08)3(%)"4"5%)0*R-"F3")%9+%(")8%+/(+"(\$+"(%+/(1+3("/39"8)3(%)"4"5%)0*'2"J+
 8)3' (%08("/9011A"@/%&/64+"8/4+9"('&(&%)J&(\$"@/40+'!"&E"(\$+"8)1*/3A"\$/'"J)3"/"*064&8"*%)80%+1+3("8)
 8)3(%/8("6+(J++3"A+/"he! f"/39"he! I "0(%+/(1+3("5%)0*R"/39"N+%))(\$+%J&+"08)3(%)"4"5%)0*R-"W\$+32")"
 8/*(0%+(\$+"*+%&)9"+EE+8("(\$/("/**4&+"(")6)(\$"(%+/(+9"/39"3)3M(%+/(+9"E&8"1"2"J+"8%+/(+/"3)(\$+%
 9011A"8/4+9" *+, ((%'&(- %.(/0%'1+)2"W\$&"@/%&/64+("/B+'")3"(\$+"@/40+"E)"3+""/(%&835"E%)1"A+/"(34"
 J\$+%+"("&"(\$+"A+/"E)"088+'-'Z0%"1/&3"@/%&/64+"E)"&3(+%'("&"(\$+"!'&(- %.(/55%6(-"W\$&"9011A"
 @/%&/64+"%+%+'+3("(\$+"&3(+%/8(&)"3"6+(J++3"(\$+"@/%&/64+"('&(&%) /39" *+, ((%'&(- %.(/0%'1+)-"W\$&"
 !'&(- %.(/55%6("&"N+%)" &E2"/39")34A" &E2"(\$+"9011A"@/%&/64+"('&(&%) "&"e-"F("&"!"&E"(\$+"9011&+"
 *+, ((%'&(- %.(/0%'1+)" /39"('&(&%) /%+"!-"W/64+"g"9+'8&&6+'("\$+"1/&3"(%+/(1+3(" @/%&/64+"0'+9"&3"
 E4+L*/3+4"C&C"%+5%+'&)"3"+Y0/(&)"3-

W/64+"gc"W%+/(1+3("EE+8("

W%+/(1+3("EE+8("	C011A"@/%&/64+"	x/40+'"
G&33&35"/(+39+%"	(%+/(+9"	ec"3)"J&3:"!c"J&3&35"/("4+/'(")3+"8)3(%/8(" /J/%9" 0#; R" &3" he! f"/39"he! I "
S+%&)9" +EE+8(" E)% 6)(\$" (\$+" (%+/(+9" /39" (\$+" 3)3M(%+/(+9" E&8"1"0"R"	S)'((%+/(1+3("**+%&)9"	e" E)% (%+/(1+3(" /39" 1/(8\$+9" 8)3(%)"4" E&8"1" 6+E)%+" (\$+" 8)3(%/8(" /J/%9"0#; R" 088+'-' :!" E)% 6)(\$" E&8"1" (A*+'")3+" A+/" /E(+% J&3&35" /" (+39+%2" /39" (\$+3" &(" %+"*+/'(" /E(+J/%9" -" ;" 1/L&101")E"(\$%+"A+/" /E(+% J&3&35" /" (+39+% 6+(J++3" he! f"/39"he! I "&"8)3' &9+%+9-
F3(+%/8(&)"3"6+(J++3"J&33&35"/(+39+% /39" *)' (" (%+/(1+3(" +EE+8("	W%+/(1+3(" +EE+8(" 0(%+/(+9" ~" S)'((%+/(1+3("**+%&)9R"	ec"3)" +EE+8(:!"c" +EE+8(" , 044"&3(+%/8(&)"3"+EE+8("6+(J++3" J&3&35" /"8)3(%/8(" /J/%9" /39" (\$+"*+%&)9"/E(+%(\$+"(%+/(1+3("

S%+@&)0'""(09&+'**%)*)'+@/%&)0'"8)3(%)"4"@/%&/64+'-"; '8\$)\$EE"/39(=)EB/"0heesR"&38409+"8)3(%)"4"@/%&/64+'"
 8/*(0%&35"1 /%B+("&33)@/(&)"3-", /N+B/'"/39"W•(\$"0he! mR"0'+8)03(%A"4/6+4" /39"&39&8/())E"1 /%B+("4+@+4"
 &3(+%@+3(&)"3"-V\$&'+((&"0he! mR"/99'"8)3(%)"4"@/%&/64+'E)%+3@&8)31+3(/4"&33)@/(&)"3-"W\$+"WQC"9/(/' +(" *%)"@&9+'"/@/%&+(A)"E"8/39&9/(+'E)"%8)3(%)"4"@/%&/64+'-""G+/"6'(/&3"E%)1"&38)*%)/(&35"/"104(&09+)"E"
 8)3(%)"4"@/%&/64+'(")B+*+(\$+"1)9+4/'""&1*4+'/'**)'&64+-"G+0'+("(/4/'+'('28)03(%A2"E&8"1"(A*+2"a; #Q"
 8)9+'"/39"(&1+9011&+"E)%"(\$+"A+/"%6+(J++3"he! !"/39"he! I !"/"8)3(%)"4"@/%&/64+'&3"(\$+"E4+L*/3+4"
 C&C"1)9+4'-"

D e f i a c i a e g h a f f e c h e i e i h d f i i g a e d e

G+'' (/%" J&(\$(\$+"E&&' ("YO+' (& 3")E" J\$+(\$+%" (\$+"4&B+4&\$))9")E" J&3&35"/"*064&8"*%) 80%+ 1 +3(" (+39+%"&' " /'')8&/ (+9" J&(\$/" \$&5\$+% E&3/38&/4" ' (%+35(\$-"W/64+"m" '\$) J"' (\$+"9+'8%&* (&@+' ' (/(&' (&8'")E" (\$+"E&3/38&/4" ' (%+35(\$"&39&8/()%' ")E"&3(+%'+' ("'+*%/ (+4A"E)"WQC"E&&1 "'/39"(\$+"3)WQC"8) 1 */3&+' "&3"(\$+")@+%/4" =/1 *4+" 0! R-"W\$+"W/64+"%+@+/4" "\$/((\$+"#; "E&&1 "'&3"(\$+"+' (&1 /(&) 3" /1 *4+' "\$/@+") 3"/@+%/5+" /4) J+%+"YO&(A"/(&) 2" /"\$&5\$+%'" \$)%(M(+%1 "9+6(""/(&) 2"/"\$&5\$+%(" /9+"8%+9&(""/(&) "/39"/"\$&5\$+%"(0%3)@+%"/(&) -"

W/64+"mc" C+' 8%&* (&@+' ' (/(&' (&8'")E" E&3/38&/4"/(&) "'/39" ' &N+' &39&8/()%' "E)"WQC"/39"3)WQC"E&&1 "'&3"(\$+")@+%/4" /1 *4+"0! R"

	! "#\$	%&' (") *"	%&+', (") -"	%, ("	%' . "	/01"
2' 3, ' "4&5			06157,38#5			
2' 3, ' "4&5			(906157,38#5			

"

W/64+"I c"C+' 8%&* (&@+" (/(&' (&8'")E"E&3/38&/4"/(&')"/39"" &N+"&39&8/()%'E)"%WQC"/39"3)WQC"E&1 "'&3"(\$+"
'/1 *4+)E" 088+' 'E04"E&1 "'&3"V%++3"S064&8"S%) 80%+ 1 +3('"/39"(\$+&"8)3(%)"4"E&1 "'-

! "#\$	%&' (") *"	%&+', (') -"	%,('	%'. " /01"
2' 3, ' "4&5	06157,38#5			

!q"

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3+5/(@+"EE+8("6(/&3+9"3("\$+"06' / 1 *4+)E"=PQ' "+8+&@&35"/"VSS"(+39+%"QY0&(AM*))%"=PQ' "6&99&35"

(+39+% -"G&(\$&3"(\$&"" +5 1 +3(2"(\$+"=WC. "%/(&)"9)+'"3)("' &53&E&8/3(4A"/EE+8("(\$+"E&&1 'k"8\$/38+")E"J&33&35"
/"#; -"

"	OMm-hqR"	OMf-sqR"	OMh-ql R"	OMh-d! R"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
A+8. ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
B.)8, ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
C/	fh! q"	dmme"	hmgd"	he! s"
~"E&%1 ' "	! dgg"	! eqq"	mh! "	fge"

W\$+"AF" #/'&(1+"

'\$)(M(+%1"9+6(" '\$/+"&38%+/'+'('\$+"&B+&S))9")E"'088+'''E)%E&1''"/39"=PQ'"&3"5+3+%/4"60("3)("E)%
 5%++3"E&1'-'F3"VSS2")34A"/"\$&5\$"'\$/+"")E"(%/9+"8%+9&('@"MM@u'"(\$+"8)3(%)"4"E&1''\$/'"(\$/'+"EE+8(-"
 "
 W/64+"!dc"K&B+&S))9")E"J&33&35"/"8)3(%/8("/J/%9"0*%)6"WQCA+/%R"9+*+39&35")3"(\$+"4/55+9"W?j a"/(&)"

	0! R"	0hR"	0dR"	0qR"
	; 44"E&1''"	; 44"=PQ'"	; 44"E&1''"J&(\$" VSS"#; "	; 44"=PQ'"J&(\$" VSS"#; "
WQCA+/%"	"	"	"	"
W?j a"/(&)"0(M! R"	Me-eeehq! "	Me-eeehqg"	e-ee! gs"	e-eeh! h"
"	0Me-s! R"	0M! -eer"	0e-g! R"	0e-g! R"
4)50W)(/4; ''+'R"	e-e! gsooo"	e-e! qdooo"	e-ee! qm"	e-ee! e! "
"	0q-! qR"	0d-! fR"	0e-g! R"	0e-dqR"
=PQ"	e-eehqe" "		e-e! l d" "	
"	0e-! hR"			

			VSS"#; "	VSS"#; "
W%+/(1+3("+EE+8("	Me-e! l l "	Me-e! df"	Me-ehds "	Me-e! ed"
""	OMh-q! R"	OM! -qsR"	OM! -gl R"	OMe-mhR"
S)'((%+/(1+3("	e-eeqhe"	e-eeg! d"	Me-eel hd"	e-eeefqh"
*+%&)9"	0e-fgR"	0e-m! R"	OM! -edR"	0e-egR"
4)50W)/(4; ''+'R"	Me-efef "	Me-eqdm "	Me-eqgd "	Me-edss "
""	OMm-fqR"	OMf-dhR"	OMf-hhR"	OMd-feR"
#)3'(/3("	!-!qq "	!-eeh "	!-egq "	e-sdf "
""	0! e-hhR"	0m-fgR"	0m-hmR"	0f-! dR"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
A+8. ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
B.)8, ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
Z6'+%@/(&)3'"	! h d f e"	l ! m h"	m h d q"	q l f f"

""	OM! -ehR"	0e-mhR"	0! -hI R"	0h-h! R"
4)50W)(/4"; ''+'R"	e-eqdd "	e-eqfd "	e-eqdg "	e-eqel "
""	0g-geR"	0f-dI R"	0g-! hR"	0d-ssR"
#)3' (/3("	Me-qmg "	Me-qfq "	Me-qme "	Me-dgl "
""	OMq-dqR"	OMd-dqR"	OMd-ssR"	OMh-hfR"
9%&' /#8- - 1%, /	pQ="	pQ="	pQ="	pQ="

'&38+"J+"8/33)("8)3(%4E)%E&1"/5+-"]J+@+%2("\$+%04+'039+%J\$88\$/"8)3(%8("/J/%9&"5%/3(+9)/%+"@+%A"(%88("/39"/%+4A4+/@+%))1"E)%/O(\$)%&(+)"("E)4)J"(\$+&)"J3"*%+E+%+38+-",)%("\$&"%+/')32"J+"E/@)%("\$+"L*4/3/(&)3"(\$/("\$+E&1'k'+EE)%("1/B+"("\$+"9&EE+%+38+-",&1'"J&(\$4)J"+YO&(A"/(&)"'/%+"0'0/4A"1)%+"E&3/38&4A"8)3'(%/&3+9"/39"/%+"1)%+"&3"3++9")E"EO39"/39"4&YO&9&(A"(\$/("/88)1*/3A"/8)3(%8("/J/%9-"W\$+"\$)%M(+%1"9+6("%/(&)"\$/"/'"&53&E&8/3("/39"*)'&(+"+EE+8(")3"J&33&35"/(+39+%-" ,&1'"J&(\$&5\$+%'"\$)%M(+%1"9+6("%/(&)"'/%+"1)%+"4&B+4A"(")J&3"(+39+%-"W\$+"EE+8("1/A"/5/&3"%+E+8("(\$+"\$&5\$4&YO&9&(A"3++9")E"+L*/39&35"E&1'"-"W\$)'+"E&1'"1/A"6+"1)%+"J&4&35"(")\$+/@&A"+35/5+"&3"J&33&35"*064&8"*%)80%+1+3("(+39+%-"

G\$+3"/3/4A&35"(\$+"8/0'/4'&1*/8(")E"J&33&35"/"8)3(%8("/J/%9")3"(\$+"E&1'k'E&3/38&4'"(+35(\$2"J+"E)80")3"(\$+"YO&(A"/(&)"39"(\$+"\$)%M(+%1"9+6("%/(&)"-"G+"E&39"(\$/("088+' '4)J+"("\$+"YO&(A"/(&)"E"(\$+"088+' 'EO4E&1'"&3"(\$+"A+/'"/E(+%"(\$+"088+' '3)"1/((+%"J\$+(\$+"(\$+"E&1"%+8+&@+'"/(%/9&(&)3/4)"%"/VSS"8)3(%8("-F3"8)3(%/'(2"J+)34A"E&39"/3&1*/8(")E"8)3(%8("/J/%9")3"(\$+"=WC."%/(&)"&3"(\$+"1/4+"E"=PQ"%+8+&@&35"/VSS"8)3(%8("-F3"011/AZ"(\$+"C&C"/3/4A'&'")%&9+'+"@&9+38+"(\$/("%+8+&@&35"/3"/J/%9"/4)J"("\$'+E&1'"(")J)%B"J&(\$4)J"+YO&(A"/(&)"-"W\$&'1/A"&39&8/("+(\$/("\$+/J/%9&"/'"06'&(O(+E)%"/"\$&5\$+YO&(A"/(&)"392"(\$0'2"J)%B"&3"E/@)%)"E"&1"*)@&35"(\$+"E&1'k"/88+' '(")9+6("E&3/38&35"/E(+%"%+8+&@&35"/3"/J/%9-"

V%++3"*064&8"*%)80%+1+3("5/&3'"&38%+/'&354A"1)%+/"((+3(&)3"&3"(\$+"9&80'"&)3")3"\$)J"5)@+%31+3("8/3"0**)%("(\$+"V%+/"V%++3"W%/3'&(&)3-Z0%"'(09A"&'"/"8)3(%&60(&)3"("(\$+"('44"1/44"60("5%)J&35"%+/'/%8\$")3"(\$+"YO+'(&)3"E"J\$+(\$+%5%+3"*064&8"*%)80%+1+3("&"%+4+@/3("E)%"/E&1'k'"E&3/38+-"G+"\$/@+"\$)J3"(\$/("E&1'"J&(\$4)J"+YO&(A"/(&)"'/%+/"3"/9@/3/5+"&3"8)1*/(&35E)%"/"064&8"(+39+%-"F3"/99&(&)32"J+"E&39"(\$/("/J/%9MJ&33&35"E&1'"1"/&3/(&34)J"+YO&(A"/(&)"'/E(+%"J&33&35"/"8)3(%8("/J/%9-"G+"&3(+*%+"("\$+'+"E&39&35"/'"/'"&53"(\$/("E&3/38&4'&3'&(O(&)3'"/%+"*%+*/%+9"(")4+%/(+4)J"+YO&(A"/(&)"'/'"(\$+"8)3(%8("/J/%9" "&53/4'"8%+9&(J)(\$&3+' '-"

Z0%"'(09A"&'")34A"/"E&1'"('+'&3"+L/1&3&35"(\$+"%)4+"E"5%+3"*064&8"*%)80%+1+3("E)%&1*4+1+3(&35"8&1/((+M*%)(+8&35"*%)908("39"'+%&8+'-"W)"1/B+"EO(\$+%*%)5%+' '&3"(\$&"%+'*+8("6+((+%"9/("/%+"3+8+' '/%A-";84+/%4/6+4&35"E"(+39+%'"&(\$+%/"8)1*/(&64+")%&38)1*/(&64+"J&(\$"(\$+"Q?"V%+3"C+4"/392"(\$0'2"VSS"5))9'2"'+%&8+'"/39"J)%B"J)049"/@)&9"/3A"/16&50&(A"/39"0**)%("5%+3"&33)@/(&)3-"F3"/99&(&)32"/3+'/'&+%&9+3(&E&8/(&)3"E"(\$)'+"(+39+%'"(\$/("YO/4&EA"E)"*064&8"*%)1)(&)3"/392"(\$0'2"8/3"6+"E&3/38+9"6A"&'0&35"')@+%&53"5%+3"6)39"J)049"1)'("4&B+4A"0**)%("(\$+"9+@+4)*1+3(")E"/"(%)"35"/39"\$&5\$4A"4&YO&9"1/%B+("E)%'"@+%&53"5%+3"6)39'2"/39/4')E"8&4&8/("+(\$+"*%+@+3(&)3"E"t5%+3J/'\$&35t-"

; 5&3)32"S-2"x+05+4+%2'j-"/39"]+1)0'2"C-"0heesR-"C+O'%%./O'+L(M/L1(M+8/(1..+R&(1+.-.%O+5+4"S)4&8A".%&+E2"heesnem-"

<+1E+%2#-2"=8\$DE+%2"C-"/39"=+1 14+%2"G-"0heheR-"N'%&(/O'%%. /(' &. ,1(1+. /&.)/51. &. 6%-F3(+%+8)3) 1 &8'2"
ff2"! ! ! M! I g-

<+1 *2"j -"/39"Z4(%/2"x-"0he! ! R-"F%, %&'6M/1. ,1OM(/&.)/6M&H% . 0%, /+ . /%6+>1. . +R&(1+ . /)\$. &- 16, X/B.)8, (' \$/
&.)/B. . +R&(1+ . 2! ! 0edR2"hqs€hfd-

<&352"V-"0he! sR2"D1- OH15\$1. O/I &(6M1. O/I %(M+), /5+'A&8, &H/B. 5%'%. 6%2"F3' (&(O(+ "E)"% _O/3(&/(&@+"=)8&/4"

d! !geeeeMf"	d! !geeee"	S/%(")E"+4+8(%&8"1)()%'2"5+3+%/()%'"/39" (%/3'E)%1+'"	h"
d! !g! eeellh"	d! !g! eeé"		