

!"#\$%&'(\$)*+,\$-\$!.*/01!

76)

!

&'()%!\=G9<]D!M51'6\$1#12&*5\$!)%1.-6-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#1!/%&*--!1#J#1;9!2&*5\$-D!
=%&''#0'##. *@.; #''(0\$*K./.#01;L!JUL!`GG;`9<D!3*6!9G!9G@GaGG=: `9: 9D=G9>D9GG` :8?!

!

&'()%!\=G9<]D!WO#!&*1#!*+!/#)'#&6)2!+*&!6)'#&%/'6*)!*+!1#J#1;9!J%&6%F1#-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!
(*3#1-D!?!&0%1&%0#&!*2%#&'()* = (-.\$)3!BBL!89; ;8`GD!3*6!9G!9G@Ga9G: G<<99D=G9>D?`8>?9!

!

P)%\$!PDL!&'()%!\=G9<]D!WO#!5\$-63#!*!O**X6)2!5\$7!B*1#2#!-'53#)'-!U!\$*-6'6J#1O**X5\$!#V\$#&6#)#/#-D!
0)&.0)#&'()*#*\$C(%0)#\$(*? .V%#*\$S.#&;L!BPL!>`;<8D!3*6!9G!9G@Ga9?`9: 899D=G9>D?`?=>:!

!

&'()%!\=G9>]D!k%/'*&6%1!6)J%&6%)#/#!6)!(51'6!#J#1!/*)+6&(%' * &. !+%/ '* &!%)%1.-6-D!@0'&' /;`C(%0)#\$(*+ = #&; ., #&'1#&\$
#)-?*&#&'&'1#&\$L/91; (\$39!RPW9: =;9?>D!3*6!9G!9999aF(-\$D9=G9>!!

!

&'()%!\=G9>]D!M*3#1+6!#J%15%'6*)!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#1-D!HO()&'0/'*)L/91; (\$39*
Q%#)&'&#&''*L/91; (\$39*#)-* =.#/%0. .)&!<D!3*6!9G!`@?a+\$. 2D=G9>DGGG@9!!

!

P)%\$!PDL!o#)'*L!FDL!&'()%!\=G9>]D!S0.!3*!0#.!O**X!5\$#n!!''%/O(#)'!-'1#1%)3!(*6J#-!+!
/*1#2#!-'53#)'-D!L.O/()#*\$K.\$#&'()/; '7/L!BAL!>8@;>@9D!3*6!9G!9999a\$#&#D9=G>`!!

!

&'()%!\=G9>]D!S#-'!P!D!R!D!P*5-%!Y!D!K!D!\=G9=]D!"6-'6)2!56-06)2!F#H##);\$#&-*!)%3!H6'06);\$#&-*)!%'6*)-06\$-!6)!
1*)26'536)%!O#%!'O!&#-#%&/O7!I &'O&6'6-!%)3!T5%16'.!*+!16+#!<)&#\$/(*+@.; #''(0\$* =.-'1').L!FEL!`G;`>=D!3*6!
9G!9GG: a-9=98G;G99;?`>9;8!!

!

P)%\$!PDL!K#)-1#.;BO*%#!L!oDL!b!&'()%!\=G9=]D!IF*3.!6(%2#!&#-6!6#)#/#!(*3#1!+*&!+6&-';.#%&/*!1#2#!H*(#)D!
? .V*K(\$./L!RPL!>99;==9D 3*6!9G!9GG: a-999??;G9=;G98`9!!

!

R#&-'#6)!C!D!L, #3#&#-)! .!! &F*)%L!D!B&)6/L!YD!I D!L!&'()%!\=G99]D!"#J#1*\$ (#)'%1!&6-X!
%)3!. *5)2!/O6!3&#)U-!û%* &. !-'&%#26#-7!, $/'6)2!F#O%J6*!&\$&*F1#(-!%'!%2#1+6J#D!C(%0)#\$(*+<8)(0, #*\$>; '\$-
L/91; (\$39!ENL!`<9;`8>D!3*6!9G!9GG: a-9G@G=;G9G;?>:9;<!!

!

&'()%!\=G99]D!C++#/'-!*+!-X#H)#--!%)3!X5&*-6-!*)!*&(%1;'O#* &. !F%-#3!(%V6(5(!16X#16O**3!#-!-'6-'6/!6)!
(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#16)2D!@.; #''(0\$K./.#01; * =. &; (-L!FEL!9G88;9G: >D!3*6!9G!`<@a-9`>=@;
G99;G99<;: !!

!

S#-'!P!D!R!D!&'()%!\=G99]D!M51'6\$1#12&*5\$!)%1.-6-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#16)27!B5&#&#)'!%)3!+5'5&#!%\$16/%'6*)-!6)!
\$#&-*)%16'. !&#-1(-!*-1(=)1(&O.D.?TT6!Tf[(!L!)-1(`)1(<)1(9)cmBT4200422238.882652Tm/TT21T44Tm/TT6Qq0.24000.24E

!"#\$%&'(\$)*+,\$-\$-!.*/01!5!

P*5-%!YD!KDL!YH*XL!dDL!&'()% !b!B**XL!PDI!SD!\=GG@JD!!B*)+6&(%'6*)!*+!'O#!J%1636'.!*+!'O#!KI N;''_!6)!'H*!
\$*\$51%'6*)-!16J6)2!H6'O!/O&*)6/!611)#--#-D!C(%0)#\$(+D%0/!)3*=.#/%0.,.)&!ARL!`9;>=D!3*6!9GD9@?9a9G89;
`:>?D98D9D`9!!

!

P*5-%!YD!KDL!&'()% !YH*XL!dDL!B**XL!PDI!SD!b!S#-'!PDI!RD!\=GG: JD!'' #J#1*\$ (#)'!*+!%(*3#1!'*(#-5&#!
-.(\$'*(!-'%5-!6)!\$#&-*)-!16J6)2!H6'O!&O#5 (% '*63!%&'O&6'6-D!D%0/!)3*K./.#01;!JRL!>`>;>>GD!3*6!

!''#\$%&'!(\$))*+\$,-!.*/01!7!

&'()%+\=G9=]D!0)&.0#1&'()*(*\$. ". \$6A**'#0'#8\$. /'*) , %\$&'\$. ". \$*/&0%1&%0#\$. 2%#&'()* , (-. \$/D!WO#!: : !!)) 5%!!

M##'6)2!*+'O#!, -. /O* (#'&6/!P*/6#' . !!06)/*1)!4#F&%-X%D!

!

&'()%+\=G99]D!\ '& ; ')6/%8]. 1&*)#\$9/'/*(''#0'#)1. *#)-*3.). 0#\$. :. -*'). #0*, 'V. -*, (-. \$*(0*8')#09*(%&1(, .D!WO#!

: 8 !!) 5%!%) 3!'0#!9: !

!"#\$%&'(\$)*+,\$-\$-!.*/01!8!

!

82&>5=2*

!"#\$%&'(\$)*+,\$-\$-!.*/01!9!

!

. A6\$DHCBE\$I JEA#D!4%'6*)%1!_) - '6'5'#!*+!M#)'%1!K#%1'OD!, &*q#/'!'6'1#7!@0#')*. &Y(01/*70. -'1&')3*"#0'#8'\$&9*)*
. 7'/'(-'1*, ., (09*2%#&'&9D!,_7!M%5&##)!f6'/O#. D!G@aG9a=G==;G<a`9a=G=8D!

!

5EJE\$BE\$FJK\$FADB(KEJDED!4%'6*)%1!_) - '6'5'#!*+!4#5&*1*26/%1!"6-*&3#&-!%)3!P'&*X#!\4_4" P]D!, &*q#/'!'6'1#7!0, 70('')3*

L/91; (\$ (39b>(, , %) '1#&' (/)*?&#&' /&'1/b*>(, 7%&#&' () #?&#&' /&'1/*#) - *X#&#<) #9/' /b>%&&0#&'X''' . 0/'&9*#) - *
!& ;)'1*=') (0'&9*L/91; (\$ (39b*X. ". \$(7, .) &#&'L/91; (\$ (39b*! -%1#&' () #&'#) - *L/91; (\$ (3'1#&' =. #/%0. , .) &b*H0()&' . 0/'
') *L/91; (\$ (394*Q#) &'&#&' . *L/91; (\$ (39*#) - * =. #/%0. , .) &b*c(%0) #&' (+<8) (0, #&'L/91; (\$ (39b*c(%0) #&' (+
>(%)/. \$) 3*L/91; (\$ (39b*c(%0) #&' (+>()) /%&') 3*#) - *>\$) '1#&'L/91; (\$ (39b*c(%0) #&' (+! #0\$9* < - (\$ /1.) 1. b*c(%0) #&' (+
L. 0/() #&'&9b*c(%0) #&' (+?1; (\$ *L/91; (\$ (39b*5. #0) ') 3*#) - *0) - '"" - %&'X'+. 0.) 1. /b* =. & ; (- (\$ (39b* = %&'"" #0'#&. *
@. ; #''' (0#&'K. / . #01; b*L0. ".) &' () *?1' .) 1. b*L/91; (\$ (3'1#&' < // . // .) &b*L/91; (\$ (3'1#&' = . & ; (- /u!L/91; (, . &0' I #b*
? (1' (\$ (3'1#&' = . & ; (- / * #) - *K. / . #01; b*?&0%1&0#&'! 2%#&' () * = (-. \$) 3*
!
! * /&04! 30/ : % / 3, %- 317! &510; % 2 4 4100! ! 5%

! * /&04! 30/ : % / 3, %- 317! &510; % 2 4 4100! ! 5%

! 3g5) / ' ! + % / 51' . ! - # % & / 0! / * ((6' ' # # ! \ = GG?]!
k% / 51' . ! + # 11 * H - 06 \$! %) 3! % H % & 3!) * (6) % ' 6) 2! / * ((6' ' # # ! \ = G9 : ; = G9@]!
k% / 51' . ! # / 0) * 1 * 2 . ! / *) ' % / ' ! \ = GG? ; = G98]!
k51F&620' ! - / 0 * 1 % & - 06 \$! \$ & * 2 & % (! 6) ' # & J 6 # H # & ! \ = GG? u! = G9Gu! = G9`]!
k5'5&#!36&#/'6*) - ! / * ((6' ' # # ! \ = G9@ ; = G=G]!
R*%1-! / * ((6' ' # # ! \ = GG@ ; = G9G]!
R&%35% ' # ! % 3 (6 - - 6 *) ! %) 3! & # / & 56' (#) ' ! / * ((6' ' # # ! \ = GG? ; 99u! = G9> ; = G= `]!
R&%35% ' # ! # J % 15% ' 6 *) ! / * ((6' ' # # ! \ = G9G ; = G99u! = G9` ; = G9<]!
R&%35% ' # ! \$ & * 2 & % (! / * ((6' ' # # ! \ = G9G ; = G99u! = G9= ; = G9>u! = G9@ ; = G= `]!
N5%) ' 6' % ' 6 # ! %) 3! B * (\$ 5' % ' 6 *) % ! B *) / #) ' & % ' 6 *) ! / * ((6' ' # # ! \ = G9@ ; = G= `]!
N5%) ' 6' % ' 6 # ! %) 3! B * (\$ 5' % ' 6 *) % ! k% / 51' . ! P # % & / 0! / * ((6' ' # # ! \ B 0 % & & ! = G9?]!
N5%) ' 6' % ' 6 # ! - # % & / 0! / * ((6' ' # # ! \ / * ; / 0 % &] ! \ = G9Gu! = G99]!
P' % ' 6 - ' 6 / % ! ! / *) - 51' 6) 2! / * ((6' ' # # ! \ = GG@ ; = G= ` u! B 0 % & & ! = GG@ ; = G9<]!
W# / 0) * 1 * 26 / % ! %) 3! (# ' 0 * 3 * 1 * 26 / % ! ! & % 6) 6) 2! / * ((6' ' # # ! \ = G9 : ; = G= `]!
W#) 5&#!&# \$ * &' ! / * ((6' ' # # ! \ = G9 :]!
S # 1 / * (6) 2! / * ((6' ' # # ! + * & ! + % / 51' . ! \ = GG? ; = G9G]!
!
!