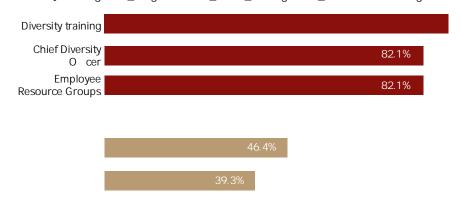
This data was collected from a survey of Roundtable members that assessed their organizational leaders' public statements, internal actions, and perceived e ectiveness at creating an inclusive workplace environment.

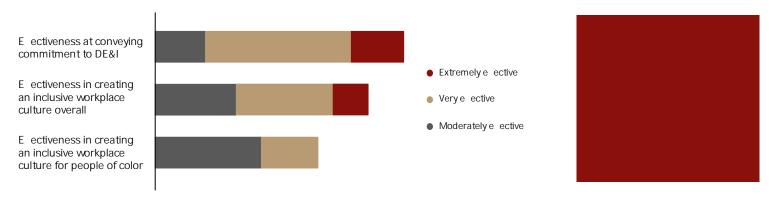
5eX_XTWKef T^\aZfgTgX Xagf3



 $G[X^*] bfgTaW\underline{X}TfgVb^* ba\underline{I}^* c\underline{X}^* XagXWcb\underline{W}XfTaWfhccbegf$



8b X`c_bl XXf YXX_g[X\e_XTWXef TaWbeZTa\mTg\baf [Ti X UXXa X XVg\i X3



For more information on creating an inclusive workplace environment, please read our latest EBS on <u>Addressing Race in the Workplace</u>.